

TOMÁS ALVAREZ III

Change Maker • Social Entrepreneur • Servant Leader

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AFFILIATIONS

Ashoka Fellow

1 of 3,500 leading social entrepreneurs world-wide implementing system-changing solutions to human and environmental problems in 89 countries.

Stanford University

ADJUNCT LECTURER, Ethics & Politics of Public Service (Spring 2017)

CO-INSTRUCTOR, Social Entrepreneurship and the Advancement of Democracy, Development and Justice (Spring 2016)

Children's Wellbeing Initiative Ambassador

A joint project between Ashoka Changemakers and the Robert Wood Johnson Foundation to promote children's wellbeing in the United States and around the world.

Stanford University SEERS Fellow

Social entrepreneur fellows (SEERS Fellows) lead institutions that advance social, economic, and political change.

Aspen Institute Ideas Festival Scholar

A diverse group of 300 leaders from all over the United States and 30 different countries selected for their work, accomplishments, and ability to transform ideas into action.

iConexion (Member Since 2012)

A national network of emerging Latinx leaders advocating for greater diversity and inclusion at top levels of the private and nonprofit sectors.

AWARDS

2015 CNN Hero

CNN

2012 Top 20 Innovator

NBC Latino

2012 Sound Investment Honoree

Digital Literary Arts, Inc.

2011 Media Leader Award

Alameda County Mental Health Board

2011 School Innovator Award

Alameda School Health Services Coalition

SPECIALTIES

- collaborative leadership
- creative problem solving
- organizational development
- social entrepreneurship
- racial equity
- program development
- network leadership
- constituency building
- public speaking
- change management

EXPERIENCE

Consultant (2016 - Current)

Ashoka

Founder & Executive Director (2004 - 2016)

Beats Rhymes and Life, Inc.

Chairman, Advisory Board (2010 - 2014)

Center for Multicultural Development, CiBHS

OVER 12 YEARS OF EXPERIENCE IN:

- **Strategic planning and facilitation.** Facilitated various strategic planning processes with multiple stakeholders. Well-versed in translating and co-creating missions and goals into operating plans with clear benchmarks and annual objectives.
- **Organizational development and capacity building.** Brokered resources and technical assistance to strengthen operating capacity in the areas of board and program development, community engagement, process/outcome evaluation and employee engagement. Active member in various boards and advisory committees. As executive director, increased size of workforce 600% over four year period increasing company output by 850%.
- **Development and grants management.** Raised and managed over \$2 million for Hip Hop Therapy programs that impact underserved youth populations. Developed comprehensive fundraising strategies involving earned revenue, foundation grants, corporate contributions, and individual donor programs. As executive director, grew budget 525% over 32-month period through mixed revenue streams.
- **Racial equity work and constituency building.** Extensive experience in articulating key issues across multiple audiences to build community partnerships. Advised statewide public policy impacting behavioral health services for youth of color across 58 counties. Adept in the concepts of collective impact and network leadership.
- **Public awareness and strategic communication.** Seasoned public speaker — 100+ presentations at conferences, universities and companies across the world. Featured by CNN, Forbes, NY Times, Vice Magazine, Complex, Revolt TV and NPR.

EDUCATION

STANFORD UNIVERSITY GRADUATE SCHOOL OF BUSINESS

Executive Program for Nonprofit Leaders, 2015

SMITH COLLEGE SCHOOL FOR SOCIAL WORK

Masters of Social Work, 2006

SAN FRANCISCO STATE UNIVERSITY

Bachelors of Social Work, 2004